



Hearts for Herts pledges to work towards becoming a Dyslexia Friendly Workplace.

- ☒ We recognise the importance of creating an inclusive environment for our stakeholders: our employees, our clients or customers, our suppliers, and other individuals.
- ☒ We know that 15% of the population has dyslexia and/or other specific learning differences and that being dyslexia-friendly will enable us to support more of our stakeholders and make the most of our relationship with them.
- ☒ We are committed to learning more about dyslexia and to raising awareness about dyslexia in our organisation.
- ☒ We will undertake a review of our current processes and procedures so that we can introduce dyslexia-friendly ways of working.
- ☒ We will approach this with kindness and compassion and challenge stigma, discrimination and prejudice.
- ☒ We recognise that dyslexia and other specific learning difficulties affect individuals in different ways and will aim to tailor support where we can and take the needs of this group of individuals into account when making decisions.
- ☒ We aim to engage our whole community in this work.

Signed:

Position: Chair

Date: 12th September 2023